

**The Unitarian Universalist Church of the Lehigh Valley
WORKING BUDGET 2013-14
May 8, 2013**

	Budget Jul '12-Jun '13	Actual 2012-13 through April	Budget Jul '13-Jun '14	Notes:															
INCOME																			
1.3 Pledge Payments	216,700	202,152	205,620	Assumes 8% attrition, i.e. pledges results = \$223500															
1.4 New Pledges	4,000	7,137	5,000																
1.5 Prior Year Pledges	6,000	2,610	4,000																
2.1 Plate Cash	5,000	3,776	5,000																
2.11 Plate-Soc. Conc. Designated	5,000	3,780	5,000																
2.2 Nonpledge Contributions	8,000	7,151	8,000																
3.1 Fundraising	20,000	15,659	16,900																
3.2 Building Use (misc)	24,000	23,805	26,000																
3.4 Headstart Rental	3,100	3,150	3,100																
3.5 Gateway School Rental	3,000	2,400	0	Discontinued															
3.7 Kitchen Rental	7,200	1,850	2,000																
4.2 Endowment Income	3,300	2,571	2,400																
5.11 Concert Series	400	400	400																
5.12 Music Fund	1,000	575	500	Laxar fund - guest musicians/accompanist															
6.1 Interest	100	32	100																
7.1 Transfer from Sabbatical Fund	100	10	13,200																
9.1 Transfer from Reserves	8,600	0	9,092	Balancing amount															
TOTAL INCOME	315,500	277,058	306,312																
EXPENSES																			
Minister																			
11.1 Minister Salary	61,600	51,557	64,454	<table border="1"> <tr> <td><</td> <td>Current S+H+Ins</td> <td style="text-align: right;">69,000</td> </tr> <tr> <td><</td> <td>Increase (%)</td> <td style="text-align: right;">5.00</td> </tr> <tr> <td><</td> <td>New S+H+Ins</td> <td style="text-align: right;">72,450</td> </tr> <tr> <td></td> <td>Less Ins</td> <td style="text-align: right;">7,996</td> </tr> <tr> <td></td> <td>New S+H</td> <td style="text-align: right;">64,454</td> </tr> </table>	<	Current S+H+Ins	69,000	<	Increase (%)	5.00	<	New S+H+Ins	72,450		Less Ins	7,996		New S+H	64,454
<	Current S+H+Ins	69,000																	
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	Less Ins	7,996																	
	New S+H	64,454																	
11.11 Minister Housing	7,400	6,828	7,996																
13.22 Minister Insurance	4,800	3,600	0																
11.19 Sabbatical Fund	6,000	5,082	6,000																
13.3 Minister Pension	5,500	5,649	5,500																
13.4 Minister Professional																			
Minister	85,300	72,716	83,950																
Religious Education																			
11.4 LEC Pay	21,300	17,816	21,900	3% increase															
11.72 LEC FICA+MCARE	1,600	1,363	1,700	0.0765															
13.7 LEC Professional	2,000	1,210	2,000	per Personnel															
21.1 Religious Education	1,800	1,800	2,600	per Jansen proposed															

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21.4 Safe Congregation	200	94	200	Notes: per Jansen proposed
Religious Education	26,900	22,283	28,400	

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Worship and Music				
12.1 Music Director Pay	10,700	8,766	11,100	3% increase
12.11 Music Director Expenses	200	0	200	per Personnel
11.75 Music Dir. FICA+MCARE	800	671	800	0.0765
25.2 Guest Musicians + Accompanist	1,000	575	500	
25.5 Piano Tuning	500	562	500	
25.1 Guest Speakers	500	100	300	
25.0 Sunday Services	100	800	100	
Worship and Music	13,800	11,474	13,500	
Facilities				
11.2 Administrator Pay	21,900	18,424	22,600	3% increase
11.73 Admin. FICA+MCARE	1,700	1,409	1,700	0.0765
13.8 Admin. Professional	500	0	500	per Personnel
11.52 Sexton Pay	16,900	14,256	17,400	3% increase
11.53 Sunday Custodian Pay		274		Contractor
11.54 Custodian - Special Event	1,200	2,266	1,600	Most employees, some contractors
11.74 Sextrn/Cust FICA+MCARE	1,300	1,251	1,500	0.0765 Could assign separately to 11.52 and 11.54
14.1 Postage	1,500	1,744	1,500	
14.2 Telephone	1,000	781	1,000	
14.3 Office Supplies	3,000	3,274	3,000	
14.31 Printing		37		
14.4 Office Equipment	8,000	6,219	8,000	
14.5 Internet	900	806	2,000	
14.6 Phone/computer Upgrade	200	861	200	
15.1 Custodial Supplies	2,500	1,846	2,500	
15.2 Electricity	4,500	3,204	4,000	
15.3 Gas	300	272	300	Cooking fuel
15.4 Heating Fuel (GAS)	24,000	23,641	12,000	Conversion to gas in 2013-14
15.5 Trash Removal	1,800	1,460	1,500	
15.7 Water&Sewer	1,000	1,411	1,300	
23.2 Gen'l Upkeep & Repair	7,000	4,412	6,000	
23.21 Furnace Repair & Maint.	2,000	1,575	2,000	
23.22 Maintenance Contracts	2,000	441	1,000	
23.22 Snow Removal	4,000	2,765	4,000	
23.43 Sound System Upgrade		33	0	

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24.1 Building Rental Expense	500	966	500	Notes:
Facilities	107,700	93,628	96,100	
Denominational Affairs				
31.1 UUA	11,600	9,000	12,960	216 members 60 \$/member
31.2 JPD	5,400	4,056	5,832	216 members 27 \$/member
Denominational Affairs	17,000	13,056	18,792	

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Program				
11.99 Employee Grp Insurance		824	1,500	life and long-term disability, per Personnel
12.2 Volunteer Coord. Pay	10,500	8,840	10,800	3% increase
11.76 Volntr Coord FICA+MCARE	800	676	800	0.0765
13.6 Vol. Coord. Professional	500	221	500	per Personnel
11.6 Child Care	2,000	1,421	2,000	per Jansen proposed
22.1 Membership	600	528	720	
22.2 Advertising	1,800	1,211	1,500	
22.3 Hospitality	800	1,261	2,000	
26.1 Social Concerns Programs	100	0	250	
26.11 Social Concerns-Designated	4,500	3,780	5,000	
26.8 Mission Statement Project	500	263	300	
29.0 Board/Program Council	500	273	2,500	
Program	22,600	19,298	27,870	
Financial Obligations				
13.5 Workers' Compensation	1,200	1,549	1,200	
15.6 Insurance	7,000	6,209	7,000	
16.6 Member Loan Payments *	7,200	6,288	3,300	Rothkopf loan to be retired from Capital by April 2014
16.9 Mortgage/Roof Loan *	23,000	18,188	21,900	= Embassy at \$1,820 per month
* 16.6 and 16.9 include interest and principal				
20.1 Stewardship	600	0	600	
20.2 Treasurer	700	855	900	
20.21 PayPal/Credit Card Fees	200	291	300	
20.22 Payroll Service	1,200	947	1,200	
20.2 Financial Review	800	1,200	1,000	Include \$1,000 toward next review
35.0 In-lieu-of-tax Contrib	300	300	300	
Financial Obligations	42,200	35,827	37,700	
TOTAL EXPENSES	315,500	268,282	306,312	